

Montessori Credential Recognition

One of the most complex policy issues that the Montessori community faces is achieving appropriate recognition for the knowledge and competencies that individuals holding a Montessori teacher credential have. Acknowledgement of the rigor and quality of Montessori teacher education ensures that Montessori classrooms have appropriately trained teachers which promotes fidelity to the model and the best outcomes for children.

There are multiple settings in which the Montessori credential needs to be recognized:

- through a state's teacher licensure system
- within a state's child-care licensing regulations
- in a state's early childhood workforce registry or career lattice

The MPPI <u>website</u> contains detailed, current state by state information which outlines if and how a Montessori credential is recognized, in which setting(s), and what, if any additional requirements or limitations exist.

State Teacher Licensure

10

States have a pathway to state teacher licensure

- Connecticut
- Georgia
- Hawaii
- Indiana
- Minnesota
- Montana
- Ohio
- South Carolina
- Virginia
- Wisconsin

We refer to *pathways* to state teacher licensure rather than using equivalency or other terminology. In addition to holding a Montessori credential recognized by the state, pathways may also include exams or other requirements.

Child-Care Regulations

15

States explicitly
recognize a
Montessori
credential for lead
teacher status in
child-care licensing
regulations

- Alaska
- Delaware
- District of Columbia
- Illinois
- Indiana
- Massachusetts
- Michigan
- Minnesota

- Montana
- New Hampshire
- New Jersey
- New Mexico
- Oregon
- Virginia
- Washington
- Wyoming

Within their child-care regulations, states generally have multiple pathways to becoming a lead teacher. As states begin to increase education requirements to be a lead teacher, it will be critical that the rigor of Montessori teacher education is recognized.

Workforce Registries

Workforce registries or state early childhood career lattices are designed by states to indicate the quality level of any individual's education and provide a clear pathway to higher quality status within the system. MPPI is researching state workforce registries/career lattices to determine how many adequately recognize Montessori teacher credentials.

Accreditation and Standards

Most Montessori teacher education programs are accredited by the Montessori Accreditation Council for Teacher Education (MACTE). MACTE is recognized by the U.S. Department of Education as the sole accreditor of Montessori teacher education programs and applies the same standards to both free standing teacher education programs and those embedded in institutions of higher education. Accreditation signifies a guaranteed level of program quality and ensures teachers graduate with required core competencies. In addition, MACTE affiliates, such as the American Montessori Society (AMS) or the Association Montessori International (AMI), require compliance with complex and detailed standards for their affiliated teacher education programs and graduates.



Montessori Essentials

An authentic Montessori school will implement a philosophical approach that is consistent with the educational methods and areas of instruction as defined by the observations, research, writings and instruction of Dr. Maria Montessori. A Montessori school must allow the child to develop naturally—children are able to learn at their own pace and follow their own individual interests, learning primarily through the hands-on use of scientifically prepared auto-didactic materials, and interacting with the environment under the guidance of a specially trained adult. A Montessori environment promotes the child's ability to find things out independently, enabling motivation and knowledge-building through internal development rather than external teaching or rewards.





In addition, an authentic Montessori school will apply the following pedagogical elements. It is critical that all of these elements be present in order for the Montessori approach to be successfully implemented.

Montessori schools should:

Implement the Montessori curriculum which must include:

- A classroom design that is compatible with Montessori "prepared environment" principles.
- A full complement of Montessori materials for each class and age group.
- Uninterrupted Montessori daily work periods, with 3-hour work periods being the ideal.
- ▶ Instruction characterized by a high degree of freedom given to the student to choose what to work on, where to work, and how long to work.
- Instruction that primarily takes place in small groups (Elementary and Secondary) or one-on-one (Early Childhood).

Have appropriately trained instructional staff defined as:

- ▶ Having a lead teacher in each classroom with an AMI, AMS, NCME, and/or MACTE accredited teacher education program credential at the level being taught.
- ▶ Having staff members engage in ongoing Montessori professional development.

Have classrooms

- ▶ With the appropriate multi-aged groupings: 2.5/3-6, 6-9, 9-12, or 6-12 years of age. Children from birth to 3 years of age and 12-18 years of age may be grouped in varying multi-age configurations.
- ▶ With class sizes and adult/child ratios that align with Montessori principles. Montessori classroom standards require larger class sizes and higher student to teacher ratios than is typically seen in traditional classrooms. Adding additional teaching staff to a Primary classroom can interfere with, rather than encourage, child-directed learning. It would not be uncommon to see 30 or more children in a classroom at the early childhood and elementary levels.

Assess student progress through

- ▶ Teacher observation
- Detailed record keeping



The above statement was created by the Montessori Public Policy Initiative, a collaborative project of Association Montessori International/USA (AMI/USA) and American Montessori Society (AMS). For more information visit www.montessoriadvocacy.org



Montessori and the Early Childhood Environmental Rating Scale A Crosswalk for Educators and Advocates

Authors

Annie Frazer, M.Ed. Melanie Thiesse, M.Ed. Kathy Pratt, MA

This document was created through The Montessori Public Policy Initiative (MPPI), a collaborative effort between the American Montessori Society and the Association Montessori International/USA to provide a coordinated voice and engage in advocacy on policy issues affecting the future of Montessori schools in America.

Reprinted by permission of the Publisher. From Thelma Harms, Richard M. Clifford, and Debby Cryer, Early Childhood Environmental Rating Scale® Third Edition (ECERS-3). New York: College Teachers Press. Copyright © 2015 by Thelma Harms, Richard M. Clifford, and Debby Cryer. All rights reserved. ERS® and Environmental Rating Scale® are registered trademarks of Teachers College, Columbia University.

Introduction

This document is a crosswalk between Montessori and the Early Childhood Environmental Rating Scale, Third Edition (ECERS-3) and is intended for use by Montessori schools in informing their classroom choices prior to observation by an ECERS reliable rater so that they will have an understanding of how the rating scale is structured and how the Montessori environment can be judged highly. It is also intended to assist advocacy representatives in dialogues with state officials.

Crosswalk: Montessori and the ECERS-3

© MPPI 2018

Because the name Montessori is not trademarked, completeness of Montessori implementation varies widely between programs. This guide was created using the standards defined by the American Montessori Society (AMS) and the Association Montessori International/USA (AMI/USA) for a fully-implemented Montessori classroom.

For a definition of Montessori education and further description of what to look for in a Montessori environment, please see MPPI's <u>Montessori Essentials</u> document.

MPPI Suggestions for ECERS-3 Items

The following chart highlights the specific ECERS-3 observation items where Montessori programs may question how to meet the requirements specified. For each numbered item included from the ECERS-3, suggestions are given as to how the item requirement may be met in a Montessori environment. The observation items not listed did not appear to have any conflicts that would affect Montessori classrooms.

Z. Fullish	ings for care, play and learning
ECERS-3 Indicator	MPPI Suggestion
7.2	Furniture designed for specific activities includes the dishwashing stand, puzzle map stand, dressing frame stand, bell cabinet, bead cabinet, art easel, book display shelf with covers facing out, etc.
3. Room a	rrangement for play and learning
ECERS-3 Indicator	MPPI Suggestion
3.2	The Montessori classroom has defined areas where math, language, practical life, sensorial, and cultural materials are kept. However, children may take an activity from the shelf to use wherever in the room they are most comfortable. "Interest centers" may include areas for reading, dish- or cloth-washing, and other activities that benefit from specialized furniture.
7.1	The Montessori indoor environment is generally a quiet work space. As in a home, children learn to adjust the volume of their laughter and conversation to accommodate others' needs. Still, there are areas, such as the Peace Table and book corner, where children can find an even quieter space if desired.
4. Space f	for privacy
ECERS-3 Indicator	MPPI Suggestion
5.1	Children in a Montessori environment are explicitly taught to respect others' work and not to interrupt. A child's work space, defined by a small table or a mat on the floor, is considered off-limits for other children unless they have been invited to help.

5. Child-related display	
ECERS-3 Indicator	MPPI Suggestion
3.1 5.1	A Montessori environment should be calm and restful to the eye, limiting distractions in order to support concentrated work. For this reason, posters, charts or graphs are seldom used.
	Objects of art and natural objects may be displayed as they would be in a home. Photos of children may be displayed near each child's cubby or coat hook.
5.2	Because the Montessori environment is decorated like a home, the connection between displays and current lessons may be subtle. Art works rotate throughout the year to expose the children to different artists, styles of art, and time periods of art.
5.3	Because Montessori classes emphasize process over product at the early childhood level, children's work is not often displayed in the classroom unless initiated by the child.

Personal	Care Routines	
8. Meals/	8. Meals/snacks	
ECERS-3 Indicator	MPPI Suggestion	
3.3	Snack in a Montessori classroom is available throughout the day to children as they are hungry. To ensure sanitary conditions during this flexible snack schedule, sanitized non-porous placemats labeled with the children's names can be used.	
9. Toileti	ng/diapering	
ECERS-3 Indicator	MPPI Suggestion	
5.2	Montessori schools allow children to take an active role in the toileting process from a young age. Children may change their diapers or wet underwear with adult assistance while standing on a very low changing surface, a thin changing pad, or a designated area of the floor.	
	Often, children who are being potty trained in a Montessori environment will wear training pants instead of Pull-Ups or diapers. In the case of an accident, proper sanitary procedures are followed.	
11. Safety	practices	
ECERS-3 Indicator	MPPI Suggestion	
5.2	Not only are the staff responsible for child safety, but the children also take action to ensure everyone's safety and well-being. Children wipe up spills on the floor and table, close doors to the hallway, and notify adults of situations which they are not taught to resolve (broken glass, for example). A teacher may be aware of a spill, but if she sees that a child is taking care to clean it up, she will not interfere.	

13. Encouraging children to use language	
ECERS-3 Indicator	MPPI Suggestion
5.1	Staff will not interrupt a child at work to ask questions. At other times, conversations with children might include these kinds of questions: "What would you like to tell me about your picture? With whom did you work today? What new things did you learn today?"
14. Staff u	se of books with children
ECERS-3 Indicator	MPPI Suggestion
7.1	Current topics of study may not be immediately apparent, as the curriculum is not organized on the basis of rotating themes. Children often read books independently or with their friends or teachers that relate to their current, individualized activities within the classroom.
15. Encou	raging children's use of books
ECERS-3 Indicator	MPPI Suggestion
3.2	Fantasy books are rarely used in a Montessori early childhood classroom. However, realistic fiction stories as well as factual books are accessible to the children.
5.1 7.1	Reading is a choice for any child throughout the day. Rather than having books for all the children to read at the same time, a small selection of books is available all day. Books in the classroom are rotated frequently, piquing children's interest and providing something new all the time to read.
16. Becon	ning familiar with print
ECERS-3 Indicator	MPPI Suggestion
7.1	Montessori materials for literacy development are available on the shelves at all times. Because they are contained in boxes with lids, they may not be immediately visible to the observer.
7.4	In a Montessori classroom, picture/word instructions are not used for most classroom activities but may be found at the snack table, in the cooking area, or in the garden.

Learning Activities		
17. Fine n	17. Fine motor	
ECERS-3 Indicator	MPPI Suggestion	
5.1	Although Montessori classrooms have a vast array of fine motor activities, they do not typically have interconnecting materials (Legos). Schools may have large interconnecting hollow blocks or another similar activity on the playground.	
7.2	In a Montessori environment, all the shelves and containers are accessible to the children at all times. Rather than being labeled, the materials in each curriculum area are arranged in sequence from left to right and top to bottom, so that children know where to find each item and where to put it away. Schools may color coordinate the trays of fine motor activities (practical life) to further encourage self-help.	
19. Music	19. Music and movement	
ECERS-3 Indicator	MPPI Suggestion	
5.1	Music materials, including the Montessori bells and the listening center, are always available as a choice	

	in the classroom. Children may use the bells independently throughout the day for matching, grading,
	composing, and reading music.
5.2	Staff in a Montessori classroom set an example of quiet voice and calm body during "free play," but
	frequently sing and dance with children during circle time. The teacher may quietly sing a hand washing
	(or similar) song to a child during free play.
5.3	Most Montessori environments have an ellipse marked on the floor for use with a variety of movement
	activities. Children have lessons of increasing complexity about doing this work.
7.2	Rhyming and sound games (which may or may not include songs) explore the awareness of sounds in
7.3	words. Children participate in these activities with adults and also with other children.
20. Blocks	
ECERS-3	MDDI Commention
Indicator	MPPI Suggestion
1.1	The Montessori sensorial materials include blocks such as the pink tower, broad stair, and knobbed and
	knobless cylinders. They are designed to teach concepts such as size, width, and length. In addition, each
	set indirectly introduces the base 10 system with 10 blocks in each set. After initial introduction to the
	concept, these materials may be combined in any number of ways by an individual or small group to
	create designs of their own imagination.
3.1	Due to pedagogical differences, Montessori classrooms will not typically have block centers with
	accessories available in the classroom.
	Credit may be given for blocks and accessories used outdoors, as long as gross motor time is met first.
21. Drama	atic play
ECERS-3	
Indicator	MPPI Suggestion
1.1	Montessori classrooms do not typically have dramatic play centers in the classroom. The Montessori
	classroom provides children the opportunity to prepare and serve real food and use real brooms and mops,
	rather than pretend to do such things.
	Credit may be given for dramatic play areas and accessories used outdoors.
L	Credit may be given for dramatic play areas and accessories used outdoors.

22. Natur	22. Nature/science	
ECERS-3 Indicator	MPPI Suggestion	
5.1	Materials that meet this requirement include:	
	Living things: plants, insects, pets	
1	Natural objects: shells, rocks, minerals, fossils	
	Factual books/nature-science picture games: books on the current topic of study, "parts of"	
	puzzles and booklet making, living/non-living activity, three-part cards	
	Tools: magnifying glass, compass, thermometer, magnets	
	Sand or water with toys: land and water forms	
5.2	A Montessori teacher will respect a child who is focused and engaged in an activity by not interrupting to	
	talk unnecessarily. Depending on the level of experience of the children, an observer may see a greater or	
	lesser amount of adult involvement for this reason.	

23. Math materials and activities	
ECERS-3 Indicator	MPPI Suggestion
5.1	Materials that meet this requirement include:
	Counting/comparing quantities
	Spindle box
	Sandpaper numerals and objects
	Bead chains
	Golden bead material
	Teen and tens boards
	Hundred board
	Measuring/comparing sizes
	Pink tower
	Brown stair
	Red rods
	Number rods
	Knobbed cylinders
	Familiarity with shapes
	Geometric cabinet
	Geometric solids
	Metal insets
5.2	Staff or an experienced child will give initial lessons. Adults may join in to model certain skills; however,
	the goal is for a child or a group of children to be able to do the work independently. A Montessori
	teacher will respect a child who is focused and engaged in an activity by not interrupting to talk
	unnecessarily. An observer may see a greater or lesser amount of adult involvement for this reason.
5.3	Montessori teachers do not frequently use fingers to count, as it limits the child's ability to match
	numbers and quantity to 10. However, a teacher may hold up fingers when singing a song with the class
	or reiterating a number outside of a math lesson.

ECERS-3 Indicator	MPPI Suggestion
7.1	This need is met with the following: Number Rods and Cards, Spindle Boxes, Teen Beads and Boards, Tens Beads and Boards, Gold Beads, the Stamp Game, and other materials.
7.4	The observer will not see this practice during a lesson in math. However, a teacher may hold up fingers while reading a book or when referencing the appropriate number of scoops of snack, for example.
26. Prom c	ting acceptance of diversity
ECERS-3 Indicator	MPPI Suggestion
5.1	This item may be met with dramatic play materials for outdoor use.
5.2	The Montessori curriculum is steeped in respect for diversity. Visible examples may include books, musical instruments, wall hangings, and items on the Peace Table; in addition, children take part in
5.3	cultural studies, try foods from other regions, and learn about the differences and similarities of people

27. Appropriate use of technology	
ECERS-3 Indicator	MPPI Suggestion
All	Montessori classrooms support extensive development and refinement of the senses. As a result, there is very little, if any, use of technology in Montessori early childhood communities.

Interaction		
29. Indiv	29. Individualized Teaching	
ECERS-3 Indicator	MPPI Suggestion	
5.1	Each of the materials in a Montessori environment has a clear purpose, and children are taught to use the materials in particular ways. Within this structure, there are many opportunities for children to play with items in open-ended ways. Examples are making up stories with small objects in the language area; creating unique structures with the block materials (brown stair, etc.); and painting at the easel.	

Program	Program Structure	
34. Free play		
ECERS-3 Indicator	MPPI Suggestion	
5.1	A two- to three-hour, uninterrupted block of time for free choice is provided daily. Children may choose their own activities, ask for a lesson,, move freely between areas of the classroom, and work alone or in a group. Free play outdoors is also part of a Montessori day.	
5.4	Children may work for as long as they like with a material they have chosen. If they want to use a material already in use, they choose a different activity until the material has been replaced on the shelf. Waiting for a desired material builds patience and strengthens social skills; at the same time, the presence of many engaging activities allows children to easily find a second choice.	